



Building Partnerships for Tomorrow

Union County Educational Services Commission

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**UCESC Mentoring Plan
Initial Needs Assessment Questionnaire - Novice Teachers**

Novice Teacher: _____ **School:** _____ **Date:** _____

Part A. Please choose the response for each item that indicates your level of need for assistance in the area:

- | | | |
|-----------|---|---|
| A. | Little or No Need for assistance | D. High Need for assistance |
| B. | Some Need for assistance | E. Very High Need for assistance |
| C. | Moderate Need for assistance | |

- ___ 1. Finding out what is expected of me as a teacher
- ___ 2. Communicating with the principal
- ___ 3. Communicating with other teachers
- ___ 4. Communicating with parents
- ___ 5. Organizing and managing my classroom
- ___ 6. Maintaining student discipline
- ___ 7. Obtaining instructional resources and materials
- ___ 8. Planning for instruction
- ___ 9. Managing my time and work
- ___ 10. Diagnosing student needs
- ___ 11. Evaluating student progress
- ___ 12. Motivating students
- ___ 13. Assisting students with special needs
- ___ 14. Dealing with individual differences among students
- ___ 15. Understanding the curriculum
- ___ 16. Completing administrative paperwork
- ___ 17. Using a variety of teaching methods
- ___ 18. Facilitating group discussions
- ___ 19. Grouping for effective instruction
- ___ 20. Administering standardized tests
- ___ 21. Understanding the district teacher evaluation progress
- ___ 22. Understanding my legal rights and responsibilities as a teacher
- ___ 23. Dealing with stress
- ___ 24. Dealing with union-related issues
- ___ 25. Becoming aware of special services provided by the school district

Part B. Please respond to the following questions on the reverse side of this form:

- 1. List any professional needs you have that are not addressed by the preceding items.
- 2. What additional types of support should the district provide you and other novice teachers?